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Democratic Support Plymouth City Council Civic Centre Plymouth PLI 2AA

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AMBITIOUS PLYMOUTH

Monday 11 November 2013 10am Council House, Plymouth (Next to the Civic Centre)

Members:

Councillor Bowie, Chair Councillor Monahan, Vice Chair

Councillors Sam Davey, Gordon, Jarvis, Jordan, Martin Leaves, Mrs Nicholson, Parker, Stark, Stevens and Wright.

Co-opted Representatives:

Edith Bayley (Statutory)
Matthew Currie (Non-Statutory)
Harry Samuels (Non-Statutory)

Members are invited to attend the above meeting to consider the items of business overleaf.

Tracey Lee

Chief Executive

AMBITIOUS PLYMOUTH

AGENDA

PART I - PUBLIC MEETING

I. APOLOGIES AND SUBSTITUTION

To receive apologies for non-attendance by Ambitious Plymouth members and to note the attendance of substitutes in accordance with the Constitution.

2. DECLARATIONS OF INTEREST

Members will be asked to make any declarations of interest in respect of this agenda.

3. MINUTES (Pages I - 6)

To confirm the minutes of the last meeting held on 23 September 2013.

4. CHAIR'S URGENT BUSINESS

To receive reports on business which, in the opinion of the Chair, should be brought forward for urgent consideration.

5. EARLY YEARS DEVELOPMENT REPORT

(Pages 7 - 10)

To receive a report on Early Years development.

6. SCHOOL ADMISSIONS - ALLOCATION OF RECEPTION (Pages 11 - 12) PLACES

To receive a report on school admissions – allocation of reception places.

7. PLYMOUTH ADULT AND COMMUNITY LEARNING (Pages 13 - 16) SERVICE (PACLS)

To receive a report on the Plymouth Adult and Community Learning Service (PACLS).

8. TRACKING RESOLUTIONS

(Pages 17 - 18)

The panel to review and monitor the progress of tracking resolutions and receive any relevant feedback from the Cooperative Scrutiny Board.

9. WORK PROGRAMME

(Pages 19 - 20)

To review the Ambitious Plymouth work programme 2013 – 2014.

10. EXEMPT BUSINESS

To consider passing a resolution under Section 100A (4) of the Local Government Act 1972 to exclude the press and public from the meeting for the following item(s) of business on the grounds that it (they) involve(s) the likely disclosure of exempt information as defined in paragraph(s) of Part I of Schedule 12A of the Act, as amended by the Freedom of Information Act 2000.

PART II (PRIVATE MEETING)

AGENDA

MEMBERS OF THE PUBLIC TO NOTE

that under the law, the Panel is entitled to consider certain items in private. Members of the public will be asked to leave the meeting when such items are discussed.

NIL.



Ambitious Plymouth

Monday 23 September 2013

PRESENT:

Councillor Monahan, in the Chair.

Councillor Sam Davey, Vice Chair.

Councillors Casey (substitute for Councillor Parker), Fry (substitute for Councillor Martin Leaves), Jordan, Morris (substitute for Councillor Jarvis), Mrs Nicholson, John Smith (substitute for Councillor Stevens), Stark, Tuffin (substitute for Councillor Bowie) and Wright.

Co-opted Representatives: Edith Bayley, Statutory Co-opted Representative

Apologies for absence: Councillors Gordon, Jarvis, Martin Leaves, Parker and Stevens.

Also in attendance: Councillor Peter Smith (Deputy Leader of Plymouth City Council), David Draffan (Assistant Director for Economic Development), Nicola Moyle (Head of Arts and Heritage), Adrian Vinken (Chief Executive of the Theatre Royal and Chair of the Plymouth Culture Board), Chris Goddard (Library Service Manager), Jayne Gorton (Lead Officer) and Ross Johnston (Democratic Support Officer).

The meeting started at 10 am and finished at 11.30 am.

Note: At a future meeting, the committee will consider the accuracy of these draft minutes, so they may be subject to change. Please check the minutes of that meeting to confirm whether these minutes have been amended.

21. APPOINTMENT OF CHAIR AND VICE-CHAIR

<u>Agreed</u> that in the absence of the Chair, Councillor Monahan is appointed as Chair and Councillor Sam Davey is appointed as Vice-Chair for this meeting only.

22. TO NOTE THE VICE-CHAIR

The panel noted the appointment of Councillor Monahan as Vice-Chair for the remainder of the municipal year 2013 – 2014.

23. **DECLARATIONS OF INTEREST**

There were no declarations of interest in accordance with the code of conduct.

24. MINUTES

Members reviewed the minutes and commented that Minute 17 (e) should read 'where eligible FSM were available for full-time pupils at school, this included nursery

children who attend full days and also sixth form pupils. Meals were not available for children at further education colleges'.

Agreed that subject to minute 17 (e) being amended as above the minutes of the meeting held on 12 August 2013 are confirmed as a correct record.

25. CHAIR'S URGENT BUSINESS

There were no items of Chair's urgent business.

26. CITY OF CULTURE BID

Councillor Peter Smith, Deputy Leader of Plymouth City Council, David Draffan, Assistant Director for Economic Development, Nicola Moyle, Head of Arts and Heritage and Adrian Vinken, Chief Executive of the Theatre Royal and Chair of the Plymouth Culture Board, provided the panel with an update on the City of Culture Bid.

Councillor Smith informed the panel that –

- (a) the Plymouth Culture Board lead the city's bid for the UK City of Culture 2017; this board led by Adrian Vinken had been brilliant in developing this bid and through its commitment unified the city and gathered many of the city's major stakeholders together to develop and submit a bid that would celebrate Plymouth's culture and history and seek for the city to be recognised as an ocean city both nationally and internationally;
- (b) Plymouth's UK City of Culture Bid had a very strong social media campaign, which, along with some of the world class events that the city had hosted, significantly raised the city's profile;
- (c) the city's bid was seen as a stepping stone to continue the city's ambitions to become a strong cultural centre and the foundations for the city to deliver its plans for the transatlantic celebrations in 2020, the 400th anniversary of the Mayflower ship's departure from Plymouth to America;
- (d) in total 11 cities bid for the City of Culture 2017, and only four cities were shortlisted for the next bid stage, unfortunately Plymouth wasn't shortlisted but this would not deter Plymouth from carrying on its vision to establish itself as an ocean city with an excellent cultural offer and many events and initiatives had continued to be progressed to ensure this vision is achieved;
- (e) some of the events and initiatives that Plymouth had been working on included the development a history centre, the opening of world class art exhibition, refurbishment of the Theatre Royal, guarantor for Ocean Studios and hosting a visit of the president of Massachusetts Senate.

Adrian Vinken further commented that -

(f) the decision making for the shortlisting was undertaken nationally and had

- political elements and this gave Plymouth a minimal chance of being shortlisted, the city was disappointed to not be shortlisted; however it wasn't completely unexpected and the feedback received was positive;
- (g) in moving forward in preparation for future City of Culture bids the Board requested further feedback to enable the city to learn from any mistakes, the feedback received commented that the proposed growth and visitor numbers was overly ambitious although it was believed by the Council's Economic Development department that the figures submitted as part of the bid were, in fact, conservative and modest;
- (h) in preparing for the City of Culture bid the Board managed to bring together some very senior city leaders and the enthusiasm and commitment of this group would be a big driving force in delivering the city's cultural aspirations in the future;
- (i) as part of the bid process the Board approached a number of external organisations to secure funding and many of these funders have pledged their ongoing commitment to continue to support the city's cultural development despite the city not being shortlisted;
- (j) the city's bid generated a fantastic amount of public support, particularly through social media where Plymouth had the biggest social media campaign out of all the cities bidding; this support has encouraged the Board to continue to deliver the city's ambitious cultural programme.

In response to members questions it was reported that –

- (k) the Plymouth Culture Board recognised that the city lacked community engagement in these projects and tried to develop and enable capacity at the community level by encouraging the voluntary sector to become involved and lead community engagement and empowerment;
- (I) the City of Culture Bid has had many other positive outcomes such as the creation of a Sports Board, to lead improvements in sports development and a recognition as this as being important culturally, and the development of the Heritage Consortium, to bring together the major organisations in the heritage sector;
- (m) the Council resisted the opportunity to immediately put forward a bid for the next City of Culture and instead had decided to reflect on the 2017 bid, develop improvements to the Board and the bid process, improve on the work with local communities and strengthen its plans for the transatlantic celebrations in 2020.

Agreed that -

(1) a copy of the City of Culture Bid 2017 feedback is provided to all Ambitious Plymouth members;

(2) a review of the Plymouth Culture Board's progress and the city's plans for the the transatlantic celebrations in 2020 is added to the Ambitious Plymouth work programme for 3 March 2013.

The Chair thanked Adrian Vinken for his attendance.

27. REVIEW OF THE LIBRARY AND MUSEUM PROVISION

Councillor Peter Smith, Deputy Leader of Plymouth City Council, David Draffan, Assistant Director for Economic Development, Nicola Moyle, Head of Arts and Heritage and Chris Goddard, Library Service Manager gave an update to the panel which reviewing the library and museum provision in the city. The panel was informed that –

- (a) one of the key strands of the City of Culture Bid 2017 was an intention to improve the cultural infrastructure in the city and this was captured by the council's commitment to develop the city's museum and create the Plymouth History Centre;
- (b) in September 2013 the Council's Cabinet unanimously agreed to approve plans for the Plymouth History Centre, a facility that will be three times the size of the city's current museum and will become a major cultural resource for the city to demonstrate the city's history and heritage;
- (c) the History Centre will provide a much needed home for the city's Records Office:
- (d) as part of the plans the city's central library will be relocated in a City Centre location and the allocated funding for the History Centre has the provision to enable this relocation;
- (e) the History Centre project is to be funded from a bid to receive £12.5m of Heritage Lottery Funding, which is backed up by an agreed £5m of match funding from the Council and a further £3m funded from the Arts Council and other funding organisations;
- (f) the History Centre is a significant project which will utilise the latest audio and visual technology and will become a major attraction for the city leading up to the transatlantic celebrations in 2020.

In response to members' questions it was reported that -

- (g) the detailed planning of the History Centre will not begin until 2014 following the result of the Heritage Lottery Fund bid, if successful a further bid would be submitted and decide upon in 2015 and it was hoped that the facility would be open in early 2018;
- (h) the Council was completely committed to this bid and the development of the History Centre and had complete support from all relevant organisations, including the National Records Office in London, but if the bid

was not successful then the Council would have time to reflect and evolve its plans to provide this facility;

- (i) during the construction phase the existing library and museum buildings may need to be closed to the public but the service had an activity plan that would continue to allow access, perhaps at alternative locations, to the library and museums services;
- (j) the plans for the History Centre would build in a facility for virtual access to ensure that the services were available to a global audience.

The Chair thanked Councillor Peter Smith, David Draffan, Nicola Moyle and Heritage and Chris Goddard for their attendance.

28. SCHOOL TRANSPORT PROVISION REVIEW

Jayne Gorton, Senior Education Officer presented the panel with an update reviewing the School Transport Provision and answered members' questions as follows:

- (a) the council had agreed plans to expand schools in the Plympton locality from 2015 to help deal with the increase in school places required following the recent baby boom;
- (b) parents whose children were allocated school places some distance away from their homes were able to apply for school transport or a petrol allowance;
- (c) the agency used to cover for sick leave for school escorts were employed on zero hour contracts;
- (d) sickness within the service had been reduced over the past couple of years and was regularly monitored and reviewed, and action taken through occupational health referrals or withdrawal of self-certification where necessary;
- (e) the school transport fleet was due to be upgraded in total with a brand new fleet of vehicles; this would reduce the services maintenance costs and provide a better position for the service's budget;
- (f) the Procurement department would be communicated with in terms of scheduling a phased replacement scheme for future fleet replacement, rather than a complete total fleet replacement.

29. 'NARROWING THE GAP IN SCHOOLS' COOPERATIVE REVIEW

The panel noted the 'Narrowing the Gap in Schools' Cooperative Review Project Plan.

30. TRACKING RESOLUTIONS

Councillor Jordan informed the panel that in response to tracking resolution 12.08.2013 (Minute 14 – resolution 1), he had now met with relevant officers and was working with them to develop a process that would improve the practice of diagnosing and supporting children with dyslexia.

Agreed that a progress report is provided to the Ambitious Plymouth panel at its meeting on 3 February 2014.

31. WORK PROGRAMME

The panel noted its work programme and agreed that -

- (I) the 'School Transport Provision Review' item is removed from the Work Programme scheduled for the meeting on 11 November 2013;
- (2) a 'Dyslexia Progress Report' item is added to the Work Programme for the meeting on 3 February 2014;
- (3) a 'Review of the Progress of the Culture Board' is added to the Work Programme for the meeting on 3 March 2014.

32. **EXEMPT BUSINESS**

There were no items of exempt business.

EARLY YEARS DEVELOPMENT REPORT



Ambitious Scrutiny Panel – 11 November 2013

Introduction

Local authorities have a statutory duty to ensure that there is sufficient childcare and access to funded early education places for all 2, 3 and 4 year olds in their authority.

Regular childcare sufficiency assessments are carried out to gauge parental demand and the accessibility of funded places across the city.

Places for eligible 2 year olds

The introduction of the free entitlement to 15 hours of early education for eligible 2 year olds from September 2013 has placed additional demand on childcare provision in Plymouth.

A two year old capital development programme was agreed by elected members in October 2012, to ensure there was sufficient time to expand the childcare market to cater for a new cohort of children entering into the system. A detailed needs analysis was carried out and it was estimated that places for 270 children were needed to cater for the September 2013 target of 696 children. This was after extensive work was carried out with the sector to encourage them to rearrange existing provision to cater for more 2 year olds, increasing the number of places available to 430. However there were still identified gaps that could only be filled by capital developments. A total of £1.7m has been allocated to the development programme, demonstrating the commitment to ensuring our most vulnerable children have the best start in life.

The shortage of places was identified in the North West and South West of the city, where the majority of children who would be eligible for the free entitlement (based on FSM criteria) will live, based on analysis of live birth data. The following projects have been identified as key to ensuring there is enough provision in the right areas:

Barne Barton

- O Phase I A 36 place (for 72 children) nursery is planned on the Barn site due to be operational from April 2014. This is to meet the demand for 2 year old places, but also to fill an identified gap in this area for 3 and 4 year old places. As the population of this neighbourhood increases the 3 and 4 year old places at Riverside School are full, and families have to access their free entitlement in neighbouring wards e.g. St Budeaux.
- Phase 2 additional places will still be required especially in 2014, so a second nursery is to be planned in collaboration with the community as part of the delivery of their neighbourhood plan.
- Marlborough Primary School
 - Places for 16 children created
- Mount Wise Primary School

- Places for 16 children created
- Ham Drive Nursery School
 - o Building work due to start to create places for up to 30 children
- Ernesettle Community School
 - Places for 24 children to be created
- Morice Town Primary School
 - Places for 20 children already created
- High Street Primary School
 - Places for 24 children created.
- Four Woods Children's Centre
 - Building work to start in 2014 to create places for 24 children
- Noah's Ark Nursery at Stonehouse
 - o Building work will create places for 40 children.

Additional places are also planned for Whitleigh at the Wood View campus and at Wise Owls on the Woodfield School site. These projects are in the early planning stages. Additional capacity will also be required in Honicknowle which will be addressed by the re-development of Knowle Primary school, incorporating Stepping Stones Nursery.

Some of the projects outlined above are to assist in building additional capacity for the projected 2014 target of 1400 children when the eligibility for 2 year olds is extended.

Many of the development projects have been located in schools who are taking two year olds for the first time. Intensive support has been provided by the Early Years' Service to deliver training on child development, support for Ofsted registration, and visits to settings already successfully taking 2 year olds and advice on appropriate resources for younger children.

Summary: There will be enough early years' provision to meet the free entitlement for eligible 2 year olds on completion of the capital development programme.

Places for 3 and 4 year olds

Childcare sufficiency assessments have identified only one area in the city where there are insufficient places for 3 and 4 year olds to access the free entitlement or additional childcare in their immediate locality. This is in the Barne Barton neighbourhood, which is now being addressed through the 2 year old programme.

However there are some nurseries particularly within maintained nursery Schools and classes who are unable to fill the places for 3 and 4 year olds. The PVI sector has responded to this by reorganising their space to take eligible 2 year olds, and by providing flexible sessions that meet the needs of working parents.

Both Nursery schools in Plymouth (Ham Drive and Plymbridge) have significant vacancies particularly in the autumn term, which puts a strain on budgets as funding is based on participation rather than capacity. Consideration needs to be given to developing a more flexible model which incorporates 2 year olds and allows different patterns of attendance. Nursery classes that are not full in the autumn term are already responding to this issue by taking 2 year olds – this includes High Street, Marlborough and Ernesettle.

Where maintained nursery classes are full or sustainable it is often a result of offering parents a more flexible approach. For example accessing the 15 hours free entitlement over one or two days with the opportunity to buy additional sessions to support working patterns of parents. The traditional morning or afternoon only sessions do not always meet the needs of parents, and they will often go to a PVI setting that offers greater flexibility.

Summary: Parents have considerable choice in the city of where their child can access the 3 and 4 year old entitlement in high quality provision. Successful, sustainable provision is adapting to the extended offer for 2 year olds and offering increased flexibility to parents in patterns of attendance.

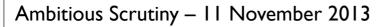
Jo Hall

Senior Adviser Early Years & Childcare

October 2013

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School Admissions – Allocation of Reception Places





BACKGROUND

The School Admissions Team deals with applications for school entry from all age groups excluding nursery and sixth form admission requests.

By law, children have to be provided with full time education by the term following their fifth birthday. In Plymouth, full time places are offered to children for the September preceding the fifth birthday.

The City Council operates a co-ordinated scheme of admission at the Reception intake as required in law and receives and makes offers on behalf of all admission authorities in the City.

The predicted intake continues to rise in line with national trends and provision is provided on a rolling plan for an increase in place provision to meet this need. The peak birth rate is predicted for September 2025.

Year of entry	Predicted birth rate	School places available	Year of entry	Predicted birth rate	School places available
2013	3026	3167	2016	3133	3302
2014	3008	3212	2017	3200	3317
2015	3144	3287	2025	3369	3542

APPLICATION PROCESS

Under the City's Co-ordinated scheme of admissions, all parents resident in Plymouth will apply for their school place through the City Council. We offer an online application which is well received by parents with a 98% uptake by this method.

Parents are requested to list three schools in their order of preference and are considered for a place at all of the schools that they list. First preference allocations remain high – 89.7% for 2013 entry. 3.83% of the applicants did not receive an offer at any of their preferred schools.

ONGOING ISSUES

(i) Rise in birth rate

The City is making provision through the Basic Need programme to cope with the predicted increase in the birth rate. However, the City is an expanding City and has a transient population. Movement to and from the City is difficult to predict. The increase in the number of applications impacts on the function of the School Admissions Team due to the increase in workload.

(ii) Shortage of places in specified areas of the City

Whilst there is a good 'bank' of available places at the Reception intake, the availability is not always in the areas that the applicant prefers. There are capacity issues in the Efford area and the topography of the area hinders young families walking to alternative schools. There are also issues in Plympton although these were alleviated to some extent by the opening of a free school in Sparkwell. There are also capacity issues in some of our more popular schools — Compton CE Primary School, Hyde Park Junior and Infants Schools, Boringdon Primary School and High View Primary School.

There are capacity issues generally in KSI (Reception, Year I and Year 2) in Efford, Plympton and Plymstock and issues in the City Centre in Years I and 2.

(iii) Publicity

Parents need to be informed of the need to apply for a school place. A database is built from data from the Early Years finance returns and from data received from the health authority in an attempt to catch those families that do not send their children to an early years setting. Many of the addresses are however out of date as some children no longer resident in the area will be included from the health import.

A letter is sent to every family on the database early in September with a leaflet explaining the application process and timetable. Due to the erroneous address data, there is an anticipated 11% returned 'not known at this address' rate.

All of the information for parents is published on the City website at the start of the September preceding the entry date.

(iv) Infant class size regulations

In law, infant class size is restricted to a maximum of 30 children per class if there is only one qualified teacher in the class. If parents are not allocated a place at their preferred school for their child, they have the right of appeal to an independent panel. The panel are however legally restricted in the information that they can take into account of in an infant class size appeal. Whilst we do issue information to parents to explain this, the information is often not read or understood. This can be particularly upsetting for parents at the appeal hearing.

Parents are offered support either through the School Admissions Team or through Parent Partnership who offer Choice Advice.

Daryl Wallace
Team Leader School Admissions
October 2013

Plymouth Adult and Community Learning Service

Ambitious Scrutiny Panel – 11 November 2013



Benefits analysis linked to Plymouth City Council's Corporate Plan (v2.0 – Sept 2013)

I. Introduction

This report demonstrates how the proposed establishment of the Plymouth Adult and Community Learning Service (PACLS) as a Public Service Mutual (PSM) will generate benefits that clearly align to the values, objectives and outcomes outlined within <u>Plymouth City Council's Corporate Plan</u>¹.

PACLS has produced a Feasibility Study² after receiving authorisation from Plymouth City Council (PCC) to explore the viability of externalising the current service as an option for service delivery.

2. PACLS' current contribution to Corporate Plan priorities

Through the delivery of innovative, needs-led and outcome focused learning opportunities that are designed and evaluated in conjunction with learners, partners and other stakeholders, PACLS contributes to PCC's outcomes as outlined within 'Our Plan'. These include:

- Pioneering Plymouth The Parent Body provides and enables brilliant services that strive to
 exceed customer expectations. Currently 96% of learners surveyed felt PACLS was
 outstanding or good at meeting their identified learning outcomes;
- Pioneering Plymouth Plymouth's cultural offer provides value to the City PACLS has worked in partnership with Open Doors International Language School and the Mountbatten Centre on a Learning and Skills Improvement Service funded project. This project has led to the engagement of learners from different ethnic backgrounds who are considered as 'hard to reach', helping them to build confidence, develop a sense of belonging and encouraging social contact. Engaging with the service has helped these learners to understand the local opportunities that are available to them, as well as helping them to improve their health and wellbeing and engage in further learning opportunities.
- Growing Plymouth A strong economy creating a range of job opportunities. 71% of job seekers engaged with the PACLS Hospitality Sector Based Work delivered in partnership with Job Centre Plus and Jury's Inn Hotel secured employment at the end of the course;
- Growing Plymouth A top performing education system from early years to continuous learning opportunities. In 2011-12, PACLS had the highest qualification success rates in the largest number of subject specific areas when compared to other organisations in the area including City College Plymouth, Devon Adult and Community Learning, Exeter College and Cornwall Adult Learning;

¹ Our Plan – The Brilliant Co-operative Council, Plymouth City Council

² PACLS Feasibility Study, September 2013. Please contact Tracy Hewett (<u>Tracy.Hewett@plymouth.gov.uk</u>) for copies of the study or for further information

- Caring Plymouth PACLS continues to help people to take control of their lives and communities "It has not just changed my life but also that of my husband and my children. I can now go on to a good career, be a better role model to Jessica and Jack and give them a better life than what we have had these past years. I feel like a whole new world has just opened up and while I am a little anxious about the changes to come, I am also glad for them!" feedback from Access to Higher Education learner before taking up her University place; and
- Confident Plymouth Citizens enjoy living and working in Plymouth Following a family learning jewellery making course at Pilgrim Primary, parents have now formed a social enterprise to raise school funds using the skills they have learned.

3. Future ownership and governance arrangements

PACLS staff are determined that the future PSM's ownership and governance structure will ensure the meaningful involvement of staff and learners, as well as the PSM benefiting from representation from VCS and charitable sectors. The organisation will exist as a social enterprise with an 'asset lock' embedded within the PSM's constitution.

PACLS has clearly outlined their intention for staff, learners and CLT members to own the PSM, as well as ensuring that all parties between them hold majority representation on the Board.

Discussions relating to the ownership of the PSM have centred on staff, learners and the CLT representative being 'members' of the PSM, making them the owners of the organisation. As members, staff, learners and CLT members will be responsible for the appointment of the Chief Executive, as well as electing a Staff Director and two Learner Directors onto the Board.

Within the initial model, learner members will be responsible for the appointment of two Stakeholder Non-Executive Directors, with representation likely to come from the CLT/VCS /charitable sectors. Staff members will be in a position to elect two Independent Non-Executive Directors who will be able to bring commercial, legal, financial etc. expertise to the PSM.

Further learner involvement and influence will be exerted via the Learner Forums and the results from learner impact surveys informing discussions at Board level. In addition, a wide range of stakeholders will attend the Stakeholder Advisory Group that will in turn feed into the Board.

The following diagram demonstrates how the CLT will be involved in membership of the PSM. Each of the CLT members will have access into other organisations and groups, widening the community involvement. It is envisaged that as the CLT grows in strength, further organisations will be included within the PSM's ownership model.

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4. Future anticipated benefits associated with PACLS establishing as a Public Sector Mutual

The following diagram demonstrates how the PACLS proposal clearly aligns to the ambitions outlined within 'Our Plan':

OUR PLAN THE BRILLIANT CO-OPERATIVE COUNCIL



WE ARE DEMOCRATIC

Involving staff,
Iearners, and the
Voluntary
Community Sector
(VCS) in the
ownership structure
and decision making

WE ARE RESPONSIBLE

Improving outcomes for all customers and learners, including those who are hardest to reach

WE ARE

Promoting an inclusive and accessible service that is designed and monitored by a wide range of stakeholders

WE ARE PARTNERS

Working in partnership with a range of agencies across the VCS / charity sectors and the ELAF cooperative

OUR OBJECTIVES Creating a fairer Plymouth where everyone does their bit

Pioneering Plymouth

PCC becoming an advocate for the mutualisation agenda Majority ownership of the company by staff, learners and members of the Community Learning Trust (CLT)

Staff, learners and community involvement in designing services that are flexible, that better meet the needs of learners / customers / communities

PACLS remaining accountable to the Skills Funding Agency, Ofsted and PCC

Supporting PCC to reduce liabilities/costs

Growing Plymouth

Investing surpluses into areas of service development identified by staff, learners and members of the CLT

Becoming more commercially aware, accessible and competitive through marketing and use of IT (website, online registration and learning)

Becoming more efficient in terms of back office and delivery functions

Protecting services by Increasing our access to external funding to offset reductions in SFA funding

Caring Plymouth

Increasing the availability and accessibility to needs led services via a wider range of community partners and settings

Prioritising partnerships with VCS /charity sector and ELAF to strengthen the coordinated approach to the delivery of universal and targeted services

Ensuring that the views, wishes and opinions of learners, customers and partners are taken into account – supporting communities to take control

Confident Plymouth

Improving the quality of service delivery and performance of the service and wider partnership, resulting in improved outcomes and increased recognition

Actively contributing to the economic development of the city through improving the quality of the local workforce

Valuing the independence of the PACLS PSM while also working in close partnership with PCC / ELAF

THE OUTCOMES What we will achieve

PCC promoting joint working between PSMs across the city (PACLS, ELAF and others)

Putting citizens at the heart of the decision making process

Higher levels of staff retention and reduced dependence upon agency staff

Reductions in PCC's pension & redundancy liabilities, premises costs and corporate recharges

PACLS receiving SFA grant funding directly from the SFA Increased levels of service development via growing surpluses

Supporting the development of markets for personal budgets

Increased levels of learner engagement and retention, leading to improved outcomes

Increased range of needs led opportunities (full cost recovery and those funded via external funding)

PACLS gaining access to specialised and bespoke business support Increased access to accessible, targeted and timely services via partnerships (including ELAF)

Supporting the population to stay active and healthy, increasing independence and quality of life

Raisethecity's skills, targeting support towards young adults, the lowskilled, unemployed and other economically inactive adults

Improved subcontracting arrangements, informed by the views, opinions and preferences of learners Improved performance against SFA and Ofsted performance measures

Building confidence through effective support to employers

Higher levels of
employment, particularly in
relation to NEETS via
improved transition from
school to the workplace via
apprenticeships and
traineeships

Developing a new PACLS brand to support our commercial approach, while remaining aligned and committed to PCC objectives and priorities

AMBITIOUS PLYMOUTH

Tracking Resolutions and Recommendations 2013 - 2014



Date, agenda item and Minute number	Resolution	Target date, Officer responsible and Progress			
01.07.2013 –	The Democratic Support Officer	Date:	12 August 2013		
Appointment of Co-opted	in an attempt to obtain	Officer:	Ross Johnston		
Representatives (Minute 3 – resolution I)	nominations to fill the vacant statutory co-opted representative positions for faith representatives and parent governors to be co-opted onto the Ambitious Plymouth panel.		In relation to resolution 1: The Democratic Support Officer sent a letter on 30 July 2013 to the relevant representatives for the Church of England and Roman Catholic diocese asking for nominations to sit as a co-opted representative. As of 1 October 2013 only the Roman Catholic Diocese had responded to		
01.07.2013 – Appointment of	The Democratic Support Officer approach the Lead Officer of the	advise that they were consulting members on taking up this opportunity. Jayne Gorton has held discussions with the school governors department to attempt to begin the recruitment process for the current			
Co-opted Representatives (Minute 3 – resolution 2)	Standing Advisory Council for Religious Education (SACRE) to ask for nominations from SACRE members to become co-opted representatives onto the Ambitious Plymouth panel.				
		In relation to resolution 2: SACRE's next meeting is on 13 November 2013 and a report will be submitted to this meeting asking if any members of Group A would like to take up the opportunity of becoming a co-opted representative.			
01.07.2013 – Youth Services	John Miller is to provide an analysis and summary of the	Date:	Following survey completion		
Restructure	results of the Youth Service's	Officer:	John Miller		
Review (Minute 6 – resolution 3)	youth survey to all members of the Ambitious Plymouth Panel when the survey has been completed.	Progress	This information was emailed to members on 23 October 2013.		
City of Culture Bid (Minute 26 –	Agreed that a copy of the City of Culture Bid 2017 feedback is	Date:	2 November 2013		
resolution I)	provided to all Ambitious	Officer:	David Draffan		

Date, agenda item and Minute number	Resolution	Target date, Officer responsible and Progress		
	Plymouth members;	Progress	Emailed the feedback to all members on 8 October 2013.	
City of Culture Bid (Minute 26 –	Agreed that a review of the Plymouth Culture Board's progress and the city's plans for the the transatlantic celebrations in 2020 is added to the Ambitious Plymouth work programme for 3 March 2013.	Date:		
resolution 2)		Officer:	Ross Johnston	
		Progress	This has been added to the Ambitious Plymouth work programme (approved at the Cooperative Scrutiny Board on 16 October 2013).	
Tracking Resolutions	Agreed that a progress report is provided to the Ambitious	Date:	3 February 2014	
(Minute 30)	Plymouth panel at its meeting on	Member:	Councillor Glenn Jordan	
	3 February 2014.	Progress	Councillor Jordan has been working with closely with officers on reviewing the council's processes for dealing with children with dyslexia. An update will be provided by Councillor Jordan at the panel's meeting on 3 February 2014.	

Recommendations sent to the Cooperative Scrutiny Board.

Date, agenda item and minute number	Ambitious Plymouth Recommendation	Corporate Scrutiny Board Response	Date responded

Recommendation/Resolution status

Grey = Completed item.

Red = Urgent – item not considered at last meeting or requires an urgent response.

AMBITIOUS PLYMOUTH

Work Programme 2013 - 2014



Please note that the work programme is a 'live' document and subject to change at short notice. The information in this work programme is intended to be of strategic relevance and is subject to approval at the Cooperative Scrutiny Board.

For general enquiries relating to the Council's Scrutiny function, including this committee's work programme, please contact Ross Johnston, Democratic Support Officer, on 01752 307990.

Date of meeting	Agenda item	Purpose of the agenda item	Reason for consideration	Responsible Officer
01.07.2013	Youth Services Restructure Review	To review the Youth Service following the service restructure and identify any areas that may require a co-operative review.	Post-decision scrutiny and service review.	John Miller - Head of Youth Services and Stuart Palmer - Assistant Director for Homes and Communities
12.08.2013	Missing Persons' Team	To receive a presentation from this new service to understand the remit and work of the team and to establish whether any further scrutiny work is required, with a particular focus on the partnership arrangements between the Youth Service, Police and Social Care Services.	New Service Review and Partnership arrangements	John Miller - Head of Youth Services and Stuart Palmer - Assistant Director for Homes and Communities
	Dyslexia Children's Social Care Review	To review service provision and support for children and young people with dyslexia. To undertake a thorough review of the Children's Social Care Service to establish the adequacy of service arrangements.	Performance and provision Performance and Provision — Service review	Linda Dawes - Leadership Adviser (SEN & VG) Alison Botham - Assistant Director for Children's Social Care.
	Narrowing the Gap in schools	To establish the challenges facing schools in tackling child poverty – the potential cooperative review would seek to encompass issues such as free school meals, the effects of welfare reforms on school children, child poverty and the ever increasing financial burden placed on parents from school proms.	Cooperative Review preparation	John Searson - Principal Leadership Adviser (Schools & Settings)/Heather Ogburn -Senior Leadership Adviser (RA & NTG)
23.09.2013	City of Culture Bid	To review the reasons why Plymouth was not selected as one of the final four cities in the City of Culture bid and learn where the city can improve for future bid submissions.	Future Learning and improving Plymouth's cultural offer	David Draffan, Assistant Director for Economic Development and Nicola Moyle, Head of Arts and Heritage
	Library and Museum provision	To review the provision of and use of the city's libraries and museums, particularly with a focus on future City of Culture bids.	Performance and Provision	Nicola Moyle, Head of Arts and Heritage

Date of meeting	Agenda item	Purpose of the agenda item	Reason for consideration	Responsible Officer
	School Transport Provision Review	To review changes proposed by Citybus on school transport provision across the city.	Provision	Julie Roantree - Principal Transport & Allowances Officer
11.11.2013	Early Years Development Review and school admissions	To review the issues involved in nursery places and the allocation of school places.	Performance and Prevision	Jo Hall Senior Adviser – Early Years & Childcare and Daryl Wallace, School Admissions Team Leader
	Adult Education Service Review	To review the Plymouth Adult and Community Learning Service (PACLS).	Performance and Provision	Carol Henwood Principal Leadership Adviser (Neighbourhoods & IL)
03.02.2014	School Transport Provision Review	To review the school transport offer provided by Plymouth City Council with a focus on ensuring that there is a promotion of safer journeys to school.	Performance and Provision	Julie Roantree - Principal Transport & Allowances Officer
	Children and Young People's Plan	To review the current Plan prior to the Plan being updated in 2014; this review would see a holistic approach taken to reviewing the plan but the panel's main focus would be on early intervention and prevention and adoption and fostering.	Cooperative Review Preparation (Pre decision scrutiny)	Judith Harwood Assistant Director – Education, Learning and Family Support
	Missing, Intervention and Support Team	To review the service and delivery of the 'Be-Wise to Child Sexual Exploitation' training programme six months after the Missing Young Person's Team presentation on 12.08.2013.	Service Review	John Miller - Head of Youth Services and Stuart Palmer - Assistant Director for Homes and Communities
	Dyslexia Progress report	Councillor Jordan to provide an update to the panel on the work he has undertaken on reviewing the services for dyslexia.	Performance and Provision	Councillor Glenn Jordan
03.03.2014	Youth Services Restructure Review	to review the Youth Services in early 2014 following the implementation of services and new work initiatives after the completion of the Youth Service Restructure and results of the Youth Service's Review Survey.	Post-decision scrutiny and service review.	John Miller - Head of Youth Services and Stuart Palmer - Assistant Director for Homes and Communities
	Plymouth Culture Board	To review the progress of the Plymouth Culture Board following the panel's update on 23.9.13 and receive an update on the work of the transatlantic celebrations in 2020	Review of the development of Plymouth's cultural offer	David Draffan, Assistant Director for Economic Development
	Skills and Apprenticeships Review	To review the city's opportunities with regard to skills and apprenticeships, with a particular focus on children with special educational needs; this review could develop into a co-operative review.	Performance and provision – potential cooperative review.	Judith Harwood Assistant Director – Education, Learning and Family Support
	Barnardos presentation (minute 10 of the Corporate Parenting Group on 9 October 2013 refers)	To receive a presentation from Barnardos as recommended by the Corporate Parenting Group.	As recommended.	Jeanie Lynch Children's Services Development Manager Devon, Cornwall, Torbay, Plymouth & Channel Islands Barnardo's South West.